

Nominations for MAG Board



Market Decline Affects S&I Plan

Semi-annual nominations for the MAG Board of Representatives are open through May 15. Six places are open on the 12-man Board. The six present members who will remain on the Board are:

Sue Smith
Judy O'Brien
John Bachick
Bill Budisch
Sharon Koger
Pat Tumey

All employees in the Santa Clara area are eligible to be nominated, and to make nominations. Nomination forms have been distributed throughout the facilities.

Employees should nominate the person of

their choice and have that person sign the nomination form.

Special boxes will be set up in the IMG cafeterias and the nominations should be placed there or sent to Sue Smith, MAG secretary, at the Disc Pack Lobby. The Equipment Group should use the Input/Output box in their area as a ballot box.

Nominations will close May 15th.

The newly elected Board will convene on the first Tuesday in July, and will elect MAG's officers, who will serve for the next six months.

The sharp decline in stock prices in the last three weeks has led many participants in the Savings and Investment Plan to question what caused the decline and what effect it has had on the Plan.

Mounting concern over the Cambodian situation, generally lower corporate profits, efforts to control inflation and a "soft" economy are some of the factors which have contributed to the slide of stock prices and have soured investor enthusiasm. Although the stock prices of most publicly-traded companies have dropped, the "glamour stocks," particularly those characterized by rapid earnings growth and advanced technology, have shown relatively greater declines.

These stocks (which include IBM, Polaroid, Control Data, Fairchild, Burroughs and Memorex) are being sold largely by people who feel the future prospects have become

less attractive. This change in investor attitude has occurred several times in recent stock market history. While some people are avoiding stock purchases because of the stock market's negativism, there are others who continue to make investments, feeling that the fundamental long-range trends will not be affected.

In this period of unsettled market conditions, the Savings and Investment Plan has continued its purchase of Memorex securities—both stock and debentures—on a regular basis. The effect of the market decline has been a reduction in the average cost of these securities and an increase in the number of shares that can be purchased by the Plan. Early in June we will report on the average cost per share of the Plan's investment for the year-to-date.

Information Services Reorganization

Corporate Information Services has been reorganized to create a more responsive and flexible structure.

Briefly, the responsibilities of the individual departments are:

- **Systems Development**—Responsible for the identification, evaluation, development, and implementation of automated information systems. The continuing maintenance and evaluation of system performance is also a responsibility of this department.

Systems Development is organized into three design group areas, each of which has been assigned responsibility for distinct projects, such as cost accounting, payroll, sales analysis, etc.

- **Operations Research**—Responsible for

the development, evaluation and implementation of quantitative information systems related to corporate operating alternatives. These tasks are accomplished using the methods and tools of economics, finance, mathematics, statistics and computer science.

- **Systems Planning and Programming**—Responsible for computer systems programming, maintenance of the operating system, systems design planning, technical programming for product testing, and computer language training and consulting for applications programmers. Responsible for implementation of computer communications involving software and hardware. This task involves software design, hardware selection, instruction on the use

(over)

Pay Code Explanations



Fishing Trip

Notes From All Over:

of control programs, file design, and consultation with other groups. Support studies relating to corporate-wide telecommunications is also a responsibility of this group.

• **Data Processing**—Responsible for processing all data through the computer. Maintains orderly flow of data from Keypunch through Control and the com-

We've had some requests to print descriptions for pay codes that appear on your check stub. Clip this if you'd like, and save it for reference.

Base Pay

Day Shift	11-0
Swing Shift	12-0
Graveyard Shift	13-0
Rotating Shift	14-0

Retroactive Pay

Regular	17-0
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Excused Absences with Pay

Personal Business	18-0
Death in Immediate Family	18-1
Jury Duty	18-2
Military Encampment	18-3
Other Paid Excused Abs. (Misc.)	18-4

Vacation Pay

	19-0
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Holiday Pay

	19-1
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Non-Exempt Overtime (Time & Half)

Day Shift	21-0
Swing Shift	22-0
Graveyard Shift	23-0
Rotating Shift	24-0

(Double Time)

All Shifts	25-0
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puter. Responsible for returning reports to the users on time, and for running the disc pack testing on the computer.

Any questions should be directed to Bart Alexander, acting director of Corporate Information Services. Bart is located in the Disc Pack building on Shulman Avenue, 247-1000, x360.

Overtime	
Retroactive	27-0
Premium Pay	
Sunday Work	28-0
Natural Holiday	28-1
Field Pay	
.5 times rate	29-0
1.5 times rate	29-1
Miscellaneous Pay	45-0
Excused Absences with Pay	
Jury Duty Adj.	48-2
Military Encampment Adj.	48-3
Excused Absences without Pay	
Personal Business	61-0
Death in Immediate Family	62-0
Vacation	63-0
Day of Rest	64-0
Personal Illness	65-0
Sick Pay	
Personal Illness	97-0
State Disability Ins. Adj.	97-1
Long Term Disability Adj.	97-2
Industrial Accident Pay	
Plant Injury	97-3
Workmen's Comp. Adj.	97-4
Sick Pay	
Retroactive—All Types	97-9

A MAG-sponsored fishing trip will be held May 24th. The group is scheduled to leave from Chris' Fisherman's Wharf in Monterey at 6:00 a.m. The cost is \$7 per person although \$3.50 will be refunded at the dock. This means that, in effect, MAG is paying half of the cost while guaranteeing its expenses for boat rental, refreshments

(beer, soda, chips), etc.

Reservations, therefore, must be paid in advance—by May 19th. For reservations, contact Dick Walsh on grave shift, Bill Budisch on days, or Norbert Harris on swing shift. They all can be reached on 247-1000, x487.

Bowlers are needed for the summer league which starts June 10th at Futurama Bowl. You can get more information or sign up with Dennis Merrill, 247-1000, x393.

in the Personnel Offices.

An August 1st date has been set for the annual Picnic. It will be held at the Adobe Creek Lodge this year. More later.

Andrew Farrell, a guard assigned to Memorex by Wells Fargo Security Guard Service, has won Wells Fargo's Guard-of-the-Month award. Mr. Farrell is usually on duty at the guard station near Packaging at the Shulman Avenue complex. His excellent appearance, courtesy, and conscientiousness won him the honor.

A reminder: Our benefits representatives are Mary Pierce (247-1000, x209) in the Information Media Group, and Mary Burton (246-6200, x89) in the Equipment Group. These girls are experts on our medical coverage as well as other Memorex employee benefits and will be glad to answer any questions you have . . .

MAG has a "Sports Day" planned for June 6th from 10 a.m. to 1 p.m. at Buchser High School field. You're welcome to bring your children although this time the competitive events are for adults only. Included in the plans are run and jump events, kite flying (wind permitting), and bicycle rallies. Ribbons and trophies will be awarded as prizes. If you have a special event you want planned, call Bill Anderson, chairman of Sports Day, at 247-1000, x664.

If you want to change the percentage of your contribution to the Savings and Investment Plan, you must do so before June 1. Changes requested before this date will be effective in July. Forms are available